

**Scottish Negotiating Committee for Teachers**  
**Monday 3 February 2014**

The Scottish Negotiating Committee for Teachers met on Monday 3 February 2014 in the COSLA Conference Centre, Verity House, Edinburgh. Billy Hendry (Employers' Side) was in the Chair.

|               |                     |                                                                                                                                                                                                                                                                                                                                                                                                        |
|---------------|---------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Present:      | Employers' Side     | Councillor Billy Hendry (Joint Chair)<br>Councillor Douglas Chapman<br>Councillor Stephen Curran<br>Councillor John Hampton<br>Councillor Corrie McChord<br>Councillor Margaret Toner<br>Councillor John MacMillan                                                                                                                                                                                     |
|               | Scottish Government | Ian Mitchell (Joint Chair)                                                                                                                                                                                                                                                                                                                                                                             |
|               | Teachers' Side      | Tom Tracey (EIS)<br>Allan Crosbie (EIS) (Substitute)<br>Larry Flanagan (EIS)<br>Phil Jackson (EIS)<br>Lorraine McBride (EIS) (Substitute)<br>Alan Munro (EIS)<br>Mairi Raeburn (EIS)<br>Jayne Rowe (EIS) (Substitute)<br><br>Euan Duncan (SSTA)<br>Jane Peckham (NASUWT)<br>Alan Robertson (Voice)                                                                                                     |
| In attendance |                     | Tom Young (Joint Secretary, Employers' Side)<br>John Wood (Employers' Side Secretariat)<br>Kristine Johnson (Employers' Side Adviser)<br>Janet Robertson (Employers' Side Adviser)<br>Stephanie Walsh<br>(Joint Secretary, Scottish Government)<br>Fiona MacDonald<br>(Scottish Government Secretariat)<br>Drew Morrice (Joint Secretary, Teachers' Side)<br>Dave McGinty (Teachers' Side Secretariat) |
| Apologies     |                     | Rachel Sunderland, Scottish Government.                                                                                                                                                                                                                                                                                                                                                                |

Before opening the business of the meeting the Chair noted the contribution made by David Eaglesham to the work of the SNCT over past years and expressed the SNCT's condolences to his family and former colleagues on his recent passing. This was echoed by the Joint Chairs on all sides.

(1) Minute of the SNCT held on 22 October 2013

The Minute of the meeting of the SNCT held on 22 October 2013 was approved as a correct record with the amendment to be made to the venue.

(2) Pay Offer 2013

- (i) SNCT Extended Joint Chairs Agreement on proposed pay and conditions for teachers and associated professionals 2013 - 2015.

It was noted that COSLA Leaders had agreed the proposed pay and conditions offer at a meeting on 31 January 2014.

Tom Tracey indicated that the Teachers' Panel accepted SNCT Extended Joint Chairs agreement subject to each of the constituent teacher unions' internal procedures prior to concluding any final decision of the Teachers' Panel. He indicated that EIS would be balloting members with a recommendation to accept the package. Other unions would respond in due course.

- (ii) Code of Practice – Working Hours/Working Week  
(iii) SNCT Statement on Teachers' Professionalism

The above documents, drafted by Extended Joint Chairs, were agreed as presented to the SNCT with no changes.

(3) AOCB

A request by the Teachers' side for an early meeting of the Review of LNCT's Working Group to be convened was remitted to the Joint Secretaries to organise.

(4) Next Meeting

The Committee agreed that it would next meet on 10 March 2014 in the Offices of the EIS, Moray Place, Edinburgh.